

LOS ALAMOS NATIONAL LAB:

- Delivers global and national nuclear security
- Fosters excellence in science and engineering
- Attracts, inspires and develops world-class talent that ensures a vital workplace



MISSION

To solve national security challenges through scientific excellence



VISION

To deliver science and technology that protect our nation and promote world stability



VALUES

Service, Excellence, Integrity, Teamwork, Stewardship, Safety and Security







YOUR INNOVATION IS INVITED

APPLY

lanl.jobs
www.lanl.gov/careers/career-options/postdoctoral-research
postdocprogram@lanl.gov

CONNECT

-  @LosAlamosJobs
-  [linkedin.com/company/los-alamos-national-laboratory](https://www.linkedin.com/company/los-alamos-national-laboratory)
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-  [youtube.com/user/LosAlamosNationalLab](https://www.youtube.com/user/LosAlamosNationalLab)



DISCOVER A
WORLD-CLASS SETTING
FOR NATIONAL SECURITY

Learn about our programs, our people and our rewards



WHAT WE DO

SCIENCE PILLARS: LEVERAGING OUR CAPABILITIES



INFORMATION SCIENCE AND TECHNOLOGY

We are leveraging advances in theory, algorithms and the exponential growth of high-performance computing to accelerate the integrative and predictive capability of the scientific method.



MATERIALS FOR THE FUTURE

In materials science, we are optimizing materials for national security applications by predicting and controlling their performance and functionality through discovery science and engineering.



NUCLEAR AND PARTICLE FUTURES

We are integrating nuclear experiments, theory and simulation to understand and engineer complex nuclear phenomena.



SCIENCE OF SIGNATURES

We are applying science and technology to intransigent problems of system identification and characterization in areas of global security, nuclear defense, energy and health.

Areas of Operation

- Accelerators and Electrodynamics
- Astrophysics and Cosmology
- Bioscience, Biosecurity and Health
- Business Operations
- Chemical Science
- Earth and Space Sciences Values
- Energy
- Engineering
- High-Energy-Density Plasma Physics and Fluids
- High-Performance Computing and Visualization
- Information Science, Computing and Applied Math
- Materials Science
- National Security and Weapons Science
- Nuclear and Particle Physics
- Sensors and Instrumentation Systems

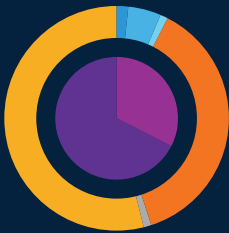


WHO WE ARE

WORKFORCE DEMOGRAPHICS (AS OF 2018)



TOTAL
EMPLOYEES
11,738



FEMALE
33%
MALE
67%

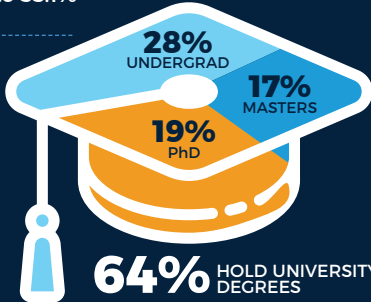
- American Indian/Alaskan Native or Native Hawaiian or other Pacific Islander 2%
- Asian 5.2%
- Black/African American 1.2%
- Hispanic or Latino 37.3%
- Two or More Races 1.3%
- White 53.1%



VETERANS
9.8%
INDIVIDUALS
WITH DISABILITIES
3.3%



32.8% MILLENNIALS
IN WORKFORCE



MAJOR AWARDS

- 145** R&D awards from *R&D Magazine* since 1978
- 34** E.O. Lawrence Awards
- 8** Presidential Early Career Awards for Scientists and Engineers

- 3** Glenn T. Seaborg Awards
- The Edward Teller Medal
- The Nobel Prize in Physics: Frederick Reines

STUDENTS

- Average of 1,300 work at the Laboratory
- Robust student support program
- Various competitive internship programs



WHAT WE OFFER

AWARD-WINNING BENEFITS

- Two medical plan options through Blue Cross Blue Shield of NM, including [Medical](#), [Dental](#) and [Vision](#)
- 6 consecutive weeks of paid maternity leave

- 3 weeks for parental leave (100% income replacement)
- Life, Disability and Legal Plans
- Tax-Advantaged Plans: Health Savings Account and Flexible Spending Accounts

- A variety of retirement savings plans:
 - [Award-winning 401\(k\)](#)
 - [Tax-free Roth 401\(k\)](#)
- Competitive 401(k) match at 100% of the first 6% of eligible compensation



EXCELLENT WORK-LIFE BALANCE

TIME OFF

- Flexible work schedules: 9/80 and 4/10 as options for Fridays off
- 10 paid holidays
- 3 weeks of vacation per year
- 8 hours of sick leave per month

TIME ON

- Onsite medical facility
- Onsite fitness facilities
 - [17,000-square-foot fitness facility](#)
 - [6 satellite facilities](#)
 - [35 miles of outdoor trails](#)
 - [¼-mile outdoor track](#)
- Virgin Pulse wellness program
- Privacy pods for nursing mothers
- 9 Employee Resource Groups

COMMUTING OPTIONS

- 61% of employees commute from surrounding communities
- Free local public transportation
- Bus and train options outside of Los Alamos
- Robust carpool options
- LANL is a “Bronze Bicycle” friendly business